

## Charitable policy

Capita is a committed partner to the communities in which we work, using our business activities to make a positive social impact.

We have a clear charitable policy set out by the Board. This states that the Group will focus its efforts on two key themes, directly linked to our wider CSR strategy.

From a Group level, we concentrate our support on:

- initiatives that address social exclusion, whether due to illness, disability, economic or social circumstances
- regeneration

We implement our community programme through our:

- local community partnerships
- charitable initiatives

Our charity and community programme is managed by a central charity team raising funds for our corporate charity, which is chosen and supported by staff (Our corporate charity partnership lasts for 2 years, and our new partnership with Macmillan Cancer Support will commence January in 2008). The charity team also have responsibility for assessing all matched funding applications, leaving a clear audit trail.

All Group-wide initiatives such as our volunteering scheme are organised centrally and the team are supported by a network of charity champions with responsibility for recording and reporting on initiatives.

Capita also supports our employees in their individually chosen charity initiatives across the Group, ensuring we invest in the local communities where we work.