

The Capita Group Plc
Annual General Meeting held on 6th May 2008 at 11am

Voting results

<u>Resolution</u>	<u>In Favour (%)</u>	<u>Discretion (%)</u>	<u>Against (%)</u>	<u>Withheld</u>
Resolution 1 To receive the Financial Statements and the reports if the Directors and auditors	445,557,072 99.59%	65,411 0.01%	1,773,696 0.40%	1,745,713
Resolution 2 To receive and approve the Directors' remuneration report	437,761,488 99.18%	65,422 0.01%	3,577,822 0.81%	7,737,160
Resolution 3 To declare a dividend of 8.00p per ordinary share of the company	448,567,376 99.98%	63,684 0.01%	4,222 0.01%	506,610
Resolution 4 To re-elect Martina King as Director	445,664,982 99.34%	64,921 0.01%	2,903,474 0.65%	508,515
Resolution 5 To re-elect Paddy Doyle as Director	444,526,516 99.06 %	65,593 0.01%	4,190,347 0.93%	359,436
Resolution 6 To elect Martin Bolland as a Director	447,559,846 99.72%	67,355 0.02%	1,149,649 0.26%	365,042
Resolution 7 To re-appoint Ernst & Young LLP as auditor	446,935,795 99.59%	64,141 0.01%	1,783,978 0.40 %	357,978
Resolution 8 To authorise the Directors to fix the remuneration of Ernst & Young LLP	446,925,008 99.58%	67,722 0.02%	1,776,256 0.40%	372,906
Resolution 9 To authorise the Directors to allot shares pursuant to Section 80(1) of the Companies Act 1985	443,718,355 98.87	95,896 0.02	4,964,875 1.11	362,766
Resolution 10 To disapply statutory pre-emption rights pursuant to Section 95 of the Companies Act 1985	447,824,804 99.79%	95,512 0.02%	856,032 0.19%	365,544
Resolution 11 To renew the company's authority to make market purchases of its own ordinary shares	448,669,062 99.97%	94,134 0.02%	17,527 0.01%	361,169
Resolution 12 To amend the Articles of Association of the Company	434,014,043 96.87%	97,586 0.02%	13,957,261 3.11%	1,073,002
Resolution 13 To approve the amended Rules of The Capita Group 1997 Executive Share Option Scheme	437,954,344 98.92%	101,330 0.02%	4,675,474 1.06%	6,302,910
Resolution 14 To approve the amended Rules of The Capita Group PLC UK Savings-Related Share Option Scheme	447,864,881 99.80%	97,776 0.02%	789,375 0.18%	389,860
Resolution 15 To approve the amended Rules of The Capita Group PLC Share Ownership Plan	447,410,003 99.81%	96,865 0.02 %	766,754 0.17%	868,270
Resolution 16 To approve the Rules of The Capita Group Long Term Incentive	409,511,572 97.46 %	98,317 0.02%	10,589,847 2.52%	28,942,156

NB: Percentage of Votes cast excludes Withheld votes